

OFFICE OF THE CHIEF GENERAL  
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भारत संचार निगम लिमिटेड  
(भारत सरकार का उपक्रम)  
BHARAT SANCHAR NIGAM LIMITED  
(A Govt. of India Enterprise)

No. HR-III / TBP / 2016/52

Dated at Trivandrum the 24/10/2017

Sub: Time bound Ugradation to executives

Ref: BSNL CO No. 400-61/2004-Pers dt. 18/01/2007&30/05/2007 .

Consequent on the issue of Time Bound Promotion Policy by BSNL CO vide letters cited under reference and subsequent clarifications issued there on, Approval of Chief General Manager , Kerala Circle, Thiruvananthapuram is hereby conveyed for placing the executives as per Annexure who have been found eligible by the screening committee , in the upgraded IDA pay scale of Rs. 32900-58000 with respect to the date of review mentioned therein.(E4-E5)

The date of eligibility for upgradation should be as per the guidelines issued vide BSNL CO order no. 400-61/2004-Pers.I dated 18<sup>th</sup> January 2007.

The upgradation of the executives will be under the following terms and conditions.

The pay of the above executives who have been granted scale upgradation shall be fixed under the provisions of para 5 letter No.1-50/2008-PAT(BSNL) dated 5/3/2009 read with clarification '8' of letter No.1-11/2009-PAT (BSNL) dated 31/3/2009. In case of any anomaly, the fixation in the higher scale will not be given effect and the case may be referred to this office. They shall exercise option for fixation of pay as per rules within one month.

There will be no change in the substantive status, designation, duties and responsibilities of the executives, unless any change is ordered in any specific context.

The time bound upgradation of IDA pay scale of the executive under the policy is personal to the executive concerned. So no claim whatsoever can be made by comparison on grounds of Seniority, Class, Community, Cadre, Stream etc. Further, except as provided in instant guidelines, no claim will lie on account of any of the other provisions of FRSR in the context of pay scales, pay fixation , substantive status etc.

Accounts section should confirm that all these Executives have completed their mandatory training/exam for their earlier upgradation in time. These facts should be verified from Service Books before implementing this pay fixation. If it is not done within the stipulated period necessary action may be carried out as per EPP order and subsequent clarifications issued from time to time.

The executives whose pay is upgraded to next higher IDA pay scale will have to compulsorily undergo ON LINE examination for upgradation as prescribed for being

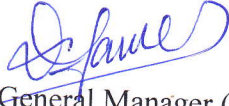
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eligible for drawal of 2<sup>nd</sup> increment in the upgraded IDA scale. It is to be completed within a period of two years from the date of issuance of time bound IDA scale upgradation order to the higher scale. However, the executives who have already retired or are retiring within a period of two years from the date of issuance of timebound IDA scale upgradation order, shall be exempted from such exam. The executive who fails to successfully undergo the prescribed ONLINE EXAM will not be eligible for consideration of next IDA scale upgradation even if he/she is due for upgradation otherwise.

The responsibility of completion of mandatory examination fully rests with the individual executive.

In case any discrepancy is observed in the due date of review in respect of any executive the order should not be implemented in respect of the executive and the matter should be intimated and concurrence should be obtained from this office.

If any disciplinary/vigilance case is pending/contemplated against any of the executives who have been placed in the upgraded IDA scale the same may be intimated before implementation of this order for the particular executive.

  
उप महाप्रबंधक (मा.सं) Dy. General Manager (HR)  
मु.म.प्र.दू का, भा.सं.नि.लि O/o CGMT, BSNL  
तिरुवनंतपुरम Thiruvananthapuram-33  
फोन: 0471-2302222

Copy to:

1. PGMT EKM
2. GMT TVM/KNR/ALP
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4. Officers Concerned
5. AO(Est-I)/AO(Cash), O/o CGMT TVM
6. SDE(Est), O/o CGMT TVM
7. GF/PF.

**ANNEXURE to LR No. HR-III// TBP / 2016 / 52 Dated 27/10/2017**

**LIST OF OFFICERS ELIGIBLE FOR E4-E5 UPGRADATION**

Sl. No.	NAME Sri/Smt	HR No.	DOB	SSA	Eligible date of review	Eligible date of upgradation
1	Maria Renu P S	199104788	22-12-1966	EKM	01-10-2016	01-01-2016
2	Mary Elizabeth Ralph V	199104743	15-03-1967	EKM	01-10-2016	01-01-2016
3	Tina Theresa Thomas	199104848	01-06-1969	EKM	01-10-2016	01-01-2016
4	Francis Emmanuel	198403315	12-03-1962	EKM	01-10-2016	01-01-2016
5	Sudha.M.N	199003633	01-06-1964	CLT	01-10-2016	31-12-2015
6	Bobanlal V	199105040	31-05-1967	TVM	01-10-2016	01-01-2016
7	Sanilkumar K K	199102385	10-02-1963	CO	01-10-2016	18-01-2016
8	Balachandran Nair P	199104234	27-05-1969	KNR	01-10-2016	10-01-2016
9	Mohanan P V	199103279	20-06-1963	KNR	01-10-2016	31-01-2016
10	Muraleedharan V R	198704134	02-02-1963	KNR	01-10-2016	30-01-2016
11	Murali P	199004889	31-05-1965	KNR	01-10-2016	31-12-2015
12	Manojkumar K V	199101318	01-06-1965	KNR	01-10-2016	31-12-2015
13	Rathi C N	199002359	20-05-1966	KNR	01-10-2016	31-12-2015
14	Saseendran M	199001607	15-11-1964	KNR	01-10-2016	31-12-2015
15	Saseendran T	199001612	18-05-1964	KNR	01-10-2016	31-12-2015
16	Sheela K	199103417	28-11-1963	KNR	01-10-2016	31-12-2015
17	Sudhakara A	198003531	05-10-1958	KNR	01-10-2016	31-12-2015
18	Venugopalan S	199001831	24-09-1965	ALP	01-10-2016	10-01-2016
19	Raju J	197900957	04-10-1956	ALP	01-10-2016	29-12-2015
20	Padmaja K.U.	199213737	27-05-1964	EKM	01-10-2016	31-12-2015
21	Molly C.L.	19900476	19-04-1966	EKM	10-01-2016	01-01-2016
22	Joy A V	198108704	04-04-1961	EKM	01-10-2014	01-10-2014

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